



## Associate Pastor Position Brooks, Alberta



**BROOKS  
EVANGELICAL  
FREE  
CHURCH**

### **ASSOCIATE PASTOR POSITION**

The Associate Pastor will play a vital role in the full-time pastoral leadership of Brooks Evangelical Free Church by focusing on discipleship, pastoral care, and mission to the surrounding community. They will work in co-operation with and report to the Lead Pastor and serve as an equiper of the saints through teaching the Bible and leading teams of lay leaders.

### **WHO WE ARE**

Brooks Evangelical Free Church has served the community of Brooks since 1943, and this is an exciting and crucial time in our history! We are blessed with people of all ages in our congregation, including many young families and newcomers almost every Sunday. We are in a period of thriving and growth and we give God the glory for this! As we seek God's guidance to disciple people in the truths of scripture and how to live for God's glory, we trust God to connect us with someone who will join us in developing disciples and equipping faithful leaders.

We currently have a staff of three pastors and an administrative assistant, with one pastor retiring in the next few months. Our current attendance is 250-280 on a Sunday morning. With many young families, our children's program has 75 kids mid-week and approximately 50 kids on Sundays. Some of our other ministries include children's and youth groups, small group Bible studies, an ESL group and others, filled with people from our congregation as well as the surrounding community.

### **WHAT IS IMPORTANT TO US**

The purpose of BEFC is to **keep our eyes up on Jesus, to live in gospel-centered community, and to go out on mission, all for the glory of God.**

We strive to teach and apply God's word, in order to equip people for all areas of life, and make Jesus known in every household in the County of Newell.

We desire and value growth in our people in these five key areas: A growing esteem for Jesus Christ, a discernible spirit of repentance, a dogged devotion to the Word of God, an interest in theology and doctrine, and an evident love for God and neighbour.

We embrace the Evangelical Free Church of Canada's Statement of Faith found here:

<https://efcc.ca/statement-of-faith/>

## **ASSOCIATE PASTOR RESPONSIBILITIES**

### **Discipleship**

- Implement a plan that creates discipleship groups for varying levels of spiritual maturity and help the congregation grow in their love for God and knowledge of Him through the Word of God. This may include:
  - Coordinate an introductory course to Christianity (ex. Alpha, Exploring Christianity)
  - Creating additional Bible and practical discipleship learning opportunities that work together to help the congregation grow in their esteem for Jesus.
  - Execute a Life Group strategy for our church family
  - Provide pastoral oversight and planning of one-to-one discipleship program
  - Recognize and develop servant leaders

### **Mission**

- Inspire and equip the congregation to live on mission for Jesus in their families, community, and work-place
- Provide organizational support for service projects, church community events, and short-term mission trips
- Serve on the Mission Committee as a pastoral representative and connect with local mission work that BEFC supports

### **Pastoral Care**

- Pastoral visitation for all ages
- Organize a ministry team to lead Seniors services in Brooks
- As required, pre-marriage counselling, officiate marriages, and funerals

### **Other Responsibilities**

- Preach at the request of the Lead Pastor
- Provide leadership support to Sunday Service Welcoming Team
- Participate in Elder and staff meetings
- Attend Newell Christian Community ministerial meetings
- Other duties as requested by the Lead Pastor

## QUALIFICATIONS

- A growing personal relationship with Jesus
- Exemplify the characteristics outlined for an Elder in 1 Timothy 3:1-7 and Titus 1:6-9
- Servant-hearted
- Passionate about being a team player
- Minimum of a Bachelor's degree in a ministry related field
- Previous experience in full-time ministry preferred
- Currently residing in North America
- Committed to being a life-long learner
- Agreement with BEFC's purpose statement
- Must agree wholeheartedly with the Evangelical Free Church of Canada's statement of faith and the EFCC ethos
- Accredited with the EFCC or willingness to begin accreditation within a year of employment

## OUR COMMUNITY

The City of Brooks is one of the fastest growing communities in Alberta! It has a unique, multi-cultural demographic, boasting a population of 16,817. Brooks is in the heart of south-eastern Alberta, located ideally between the larger cities of Calgary, Medicine Hat and Lethbridge. For the outdoor enthusiast, just to the north is Dinosaur Park, which is a UNESCO World Heritage Site. To the south is Lake Newell, the largest and warmest lake in southern Alberta and a major attraction for the camper, fisherman, boater and sailor. There are plenty of recreational and entertainment opportunities right within the city!

The City is further described as the "The City of 100 Hellos", regularly welcoming new Canadians into our community. This also means that we have an international mission field right outside the doors of our church! Brooks is steadily growing with residential and commercial development, with a wide range of restaurants, grocery and retail outlets plus educational facilities including the Medicine Hat College, 2 high schools, 3 junior high schools, 4 elementary schools, Newell Christian School and a Francophone school. It is a wonderful place to raise a family!

## THE CALL

If you feel God may call you to serve as our Associate Pastor and would like more information, please send your application to [befcsearch@gmail.com](mailto:befcsearch@gmail.com)

Please include the following:

- A cover letter expressing why you are interested and how your experience has prepared you for this ministry
- Your comprehensive resume
- Your faith story and philosophy of ministry

We look forward to hearing from you!



Brooks Evangelical Free Church  
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