

The Evangelical Free Church of Lethbridge ([www.efreelethbridge.ca](http://www.efreelethbridge.ca)) invites qualified applicants to apply for the full-time position of **Pastor of Church Life**. This person will provide leadership to the connection, care, and adult ministries of EFCL.

Education and qualifications include the following:

- BA degree in Bible / Theology or related field
- Minimum of ten years church or related experience
- Gifts of care and shepherding
- Effective leader and team player
- Ability to work with and lead volunteers
- Knowledge of and commitment to the Statement of Faith and Mission, Vision, and Directional Statements of the Evangelical Free Church of Lethbridge

The successful applicant will have a deep faith, godly wisdom, a shepherd's heart, and biblical leadership characteristics as described in 1 Timothy 3 and Titus 1.

If, after prayerful consideration, you feel called to this position, then we want to hear from you. To apply, please send the following in PDF format to the confidential email [search@efreelethbridge.ca](mailto:search@efreelethbridge.ca) with the subject line "Pastor of Church Life":

- A cover letter expressing why you are interested and how your experiences have prepared you for this ministry
- Your comprehensive resume
- Your faith story
- Your philosophy of ministry, particularly as it relates to connection and care ministries

Applications will be received until June 15, 2023 or until a suitable candidate is found.

# EVANGELICAL FREE CHURCH OF LETHBRIDGE

## Mission:

We love God, love one another, and love our neighbours so that people become passionately committed to hearing and obeying God, and teaching others to do the same.

## Vision:

We dream of being a movement of people who build bridges into our neighbourhoods and the world because God has created a bridge of love to us.

We desire to:

- passionately follow the Father and be transformed into His likeness;
- graciously enfold anyone into our warm and loving, Spirit-led family; and
- boldly love our community, speaking hope through Jesus and reaching out to those in need.

<b>Job Title:</b>	<b>Pastor of Church Life</b>
<b>Department:</b>	<b>Church Life</b>
<b>Hours:</b>	<b>Full-Time (40 hours / week)</b>
<b>Reports To:</b>	<b>Lead Pastor</b>
<b>Revision Date:</b>	<b>May 24, 2024</b>

## Purpose of the Position:

To provide leadership to the connection, care, and adult ministries of EFCL

## Core Responsibilities and Duties:

### 1. Connection

- Execute a strategy for connecting people to intentional community
- Ensure that intentional communities are environments where life transformation is expected and experienced
- Oversee First Connections and Hospitality teams (e.g. greeters, ushers, coffee bar, etc.)
- Provide pastoral care to those serving in Connection Ministries

### 2. Volunteerism

- Equip and empower staff and / or volunteer teams to support volunteerism within EFCL
- Help ministries to see volunteers as people to disciple and care for and volunteer opportunities as a means for people to find community at EFCL
- Execute a strategy to celebrate volunteerism corporately (i.e. appreciation events)

### **3. Care**

- Execute a strategy to provide care for EFCL's congregants
- Equip and empower staff and / or volunteer teams to provide care through
  - Practical ministries
  - Appropriate support groups / classes
  - Benevolent aid for congregants in need
- Provide pastoral care to those serving in Care Ministries

### **4. Adult Ministries**

- Provide oversight and shepherding to staff and / or volunteers leading Adult Ministries (i.e., Men's, Women's, and Seniors' Ministries)
- Equip and empower leaders to serve in Adult Ministries
- Provide pastoral care to those serving in Adult Ministries