



Ministry Opportunity: Lead Pastor

Closing Date: June 30, 2022

Overview:

The Evangelical Free Church of Medicine Hat is seeking to fill the ministry position of Lead Pastor. While this role involves many specific tasks and functions, we desire a man, called by God, to shepherd the flock and to have a heart for the lost. His call to pastoral ministry will be evident in his life, as the fruit produced by his faith will be consistent with the Gospel and doctrine he preaches. This call will also be evident in his burden to feed and protect the flock, through the faithful preaching of God's Word, by his love for the church and community, as well as the affirmation of godly men who have mentored or worked with him. His preaching and personal actions will demonstrate his yearning to live by God's Word and to encourage and disciple others to live lives for the Lord.

Who We Are:

We are a congregation of approximately 100 people, in Medicine Hat, Alberta. Our church demographic includes people of various socio-economic backgrounds, with the majority being families with children.

We recognize that salvation is found in Christ alone, by faith alone, yet He chooses to use His church to proclaim His Gospel. Our vision is to faithfully fulfill the command of Christ and make disciples by "Enfolding" the lost, "Equipping" the saints, and "Entrusting" them to further ministry, all for the glory of God. We hold the Word of God in the highest regard as it is His divine revelation, handed down once and for all, and it stands over us in all matters of life. We apply a historical-grammatical-literal hermeneutic in our study and exposition of the Scriptures. For further information about our doctrinal beliefs, refer to "What We Believe" under the "Explore" tab, on our website: www.efreemh.com. Further information is found in our Constitution and Bylaws.

Qualifications and Education:

- Must meet the biblical character requirements for an elder (1 Timothy 3:1-7, Titus 1:5-9).
- Must be in agreement with our Constitution and Bylaws, which includes our Statement of Faith.
- Should be in agreement with our *What We Teach* document (found on our website).

- Acquired education and training for the caring of the church and preaching of the Word (M.Div, Th.M, D.Min are preferred).
- Demonstrated proficiency in accurately and clearly expositing the Word of God.
- Possess strong interpersonal skills and the ability to converse with people of all walks of life.
- Desire to grow in his knowledge of God and the Scriptures through further study.
- Prior experience of 5+ years in a church of similar size and culture is preferable.
- Possess varied skills as an administrator.
- Demonstrate leadership skills that can aid the church to fulfill its mission and vision.
- Be willing and committed to work with fellow leaders to hold each other accountable.
- Have a yearning to disciple and mentor men to be the spiritual leaders that God has ordained for them to be, both in the church and to their families.
- Be passionate about prayer.

Functions/Responsibilities:

- Serve alongside the elders in shepherding the flock of God.
- Prepare and preach the Scriptures for Sunday morning and other designated services.
- Participate in church leadership meetings, as detailed in our Constitution.
- Pray for the local church and maintain a personal devotional life.
- Work with the Worship Coordinator and team leaders to plan worship services.
- Serve his family, if applicable.
- Provide counselling on an individual basis, to those inside and possibly outside of the congregation. Where appropriate, his wife will be included when counselling women, or he will refer the person to a local, biblical counsellor.
- Consistently show hospitality towards people within the church.
- Be available outside of regular church office hours for church family emergencies and hospital visitation.
- Be committed to the church's mission and vision and work with church leaders to identify and enact potential outworkings of the church's mission.
- Be an active participant in church events (i.e. small groups, men's events, family events, VBS, Family Camp, etc.).
- Be an active participant in EFCC District events.
- Oversight of additional church staff.

Upon prayerful consideration and after reading through and considering our Statement of Faith and *What We Teach* documents, applicants are encouraged to submit their Resume and Cover Letter (including professional and personal references), along with their personal Statement of Faith and Philosophy of Ministry, to the following email address (MedHatEFreePastorSearch@gmail.com), by June 30, 2022.