

# EFCC Prairie District Superintendent

The Prairie District of the Evangelical Free Church of Canada is seeking a full-time, permanent District Superintendent. The Prairie District is composed of 36 churches residing in Saskatchewan and southern Alberta. The District Superintendent exists for the purpose of providing leadership and oversight to the pastors, churches, and ministries of the District by helping live out and reinforce the District's purpose, mission, vision, and values.

The Prairie District purpose is to nurture the establishment and health of Evangelical Free churches in Saskatchewan and southern Alberta. The mission of the Prairie District is to fulfill its purpose by cultivating authentic relationships, discerning healthy direction, and resourcing churches and leaders. The Prairie District's vision is to see a healthy, gospel-sharing church reaching every community in our District.

The District Superintendent will strive to cooperate with the District churches, pastors, lay leaders, and Board to help realize and live out the District's purpose, mission, and vision.

## **Qualifications:**

The Prairie District seeks the following ministerial qualifications for this position:

- completion of ministry/theological education
- 10 years experience as a pastor in a church
- a member in good standing in an EFCC church
- ordained with the EFCC or willing to pursue ordination within six months of assuming this position

In addition to these ministerial qualifications, the new District Superintendent will be someone who has...

### *Character:*

- a life of godly character, serving as an example for pastors and church leaders
- emotional stability and intelligence
- a teachable and inquisitive mind

### *Calling:*

- a call to serve our District churches with a gifting in teaching, enabling, and exhortation
- desiring to be a shepherd of shepherds, helping our pastors live and thrive within their calling
- commitment to each local, District church and their continuing health and witness in their communities

### *Competence:*

- ability to communicate the purpose, mission, vision, and values of the Prairie District
- capability to help District churches express EFCC identity and ethos
- understanding of the need for pastoral credentialing and how to help District pastors and staff in this process
- knowledge and discernment to assist churches and pastors

For further information about the Evangelical Free Church of Canada or the Prairie District, please visit the following:

- Evangelical Free Church of Canada (<https://www.efccm.ca/wordpress/>)
- Prairie District (<https://pdefcc.ca>)

If you feel led by the Spirit to serve in this ministry position, please forward a cover letter and resume to [keith@taberefc.ca](mailto:keith@taberefc.ca)

# Role Description: District Superintendent

**I. POSITION:** District Superintendent (DS) for the Prairie District of the Evangelical Free Church of Canada (Saskatchewan and southern Alberta)

## **II. OBJECTIVE:**

The office of District Superintendent exists for the purpose of providing leadership and oversight to the pastors, churches, and ministries of the District by helping live out and reinforce the District's purpose, mission, vision, and values.

## **III. CALLING:**

The District Superintendent (DS) shall be nominated by the District Board and called by the vote of the delegates to the Annual District Conference, as outlined in the bylaws (constitution)

## **IV. ACCOUNTABILITY**

- A. The DS shall be accountable to the District churches through the District Board
- B. The DS shall report to the District Board at its regular and special meetings
- C. The DS shall present a written report to the delegates of the District churches at the Annual District Conference

## **V. AREAS OF OVERSIGHT**

- A. Assistant Superintendents and Ministry Representatives
  - 1. Work with the Board to develop a ministry of oversight in the District. This may be shared with regional Assistant Superintendents and/or regional Ministry Representatives (Board members who connect with District churches).
  - 2. Be in contact with each District Board Church Representative once per month.
  - 3. Utilize the gifts, abilities, resources, and expertise of the Representatives in exercising oversight of the District pastors, churches, and ministries
  - 4. In situations and circumstances where it would appear advisable, the DS ministers as a team with the Ministry Representatives
- B. Pastors (Senior/Lead, Associate, Youth, Children, etc.)
  - 1. Encouragement
    - a. Make regular contact with ministry staff who are serving in churches (biannually). Ministry employees in multi-staff churches will be cared for in cooperation with the Senior/Lead Pastor.
    - b. Instill vision concerning what is possible through their ministry in the churches and communities they serve with the regular contact made with each pastor (quarterly)
  - 2. Care and Development
    - a. In the spirit of 2 Timothy 2:2, seek to develop and improve the ministry skills of District pastors
    - b. Provide resources, direction, and counsel for District pastors facing problems and difficulties from their ministry
- C. Churches
  - 1. Communicate and help enact the District's purpose, mission, vision, and values in District churches. Inform churches and champion the good things happening in the District and District churches
  - 2. Instil vision and provide resources for church growth and church planting in cooperation with the Church Planting Board Representative.
  - 3. Assist local search committees in securing pastors

4. Initiate contact with local church leadership (eg. Board Chairman) (annually)
5. Provide counsel and encouragement, upon request from church leadership, to District churches concerning their internal affairs.
6. With the approval of the District Board, seek to address problems of concern within District churches even where there may be no direct request from the church

D. Other Ministries

1. In cooperation with the Church Planting Catalyst, oversee and resource District church planting projects
2. Provide evaluation of the District's activities as an expression of the District's purpose, mission, vision, and values
3. Work with the District Board in setting future goals and strategies
4. Attend the Annual Conference of the EFCC and other denominational conferences and meeting which relate to responsibilities as DS
5. Provide counsel for independent churches seeking affiliation with the EFCC
6. Recruit prospective pastoral candidates through approved colleges, seminaries, etc.
7. Participate in national EFCC leadership boards and national/inter-District activities (as approved by the District Board) to help fulfill the mission and vision of the EFCC

E. Administration

1. Register pastors with the proper provincial governments
2. Remit to the financial secretary all monies received by him for the work of the District.
3. Serve as a consultant to the combination committee and as ex-officio member of all other committees
4. Together with the Chairman of the District Board, be responsible for the planning, preparation, promotion, and conducting the Annual District Conference

**VI. REMUNERATION**

The District Board shall review annually the salary, benefits, and ministry related budget of the DS and make recommendations to the delegates of the Annual Conference for their approval.

**VII. TERMINATION**

The position of DS shall be terminated when:

- A. The District Board shall recommend and the delegates of the Annual Conference shall approve his dismissal for reasons of Biblical misconduct or failure to satisfactorily fulfill the duties outlined in this job description.
- B. For some personal reason of his own, he submits his resignation to the District Board. Upon the Board's acceptance of his resignation, he may terminate his duties in three months.

# EFCC Prairie District

## Purpose, Mission, Vision, and Values

### **PURPOSE:**

The Prairie District exists to nurture the establishment and health of Evangelical Free churches in Saskatchewan and southern Alberta.

### **MISSION:**

The Prairie District fulfills its purpose by cultivating authentic relationships, discerning healthy direction, and resourcing churches and leaders.

### **VISION:**

The Prairie District's vision is to see a healthy, gospel-sharing church reaching every community in our District.

### **VALUES:**

#### *Biblical Authority*

- submitting our thoughts and ways to God's Word

#### *Holy Spirit Dependence*

- relying on the enabling and leading of God's Spirit as we pray and express his gifting

#### *Authentic Relationships*

- connecting with others for encouraging care and ministry partnership

#### *Outward Mission*

- seeing each church being sent to serve their broader communities and to proclaim the gospel

#### *Qualified Leadership*

- developing and encouraging leaders who serve others on the basis of biblical character, theological training, and emotional health