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**Purpose:** The purpose of this Church shall be to glorify God  
**Mission:** To see people become devoted followers of Jesus  
**Vision:** To be a real and authentic church for all people  
**Values:** Inspiring Hope, Experiencing Transformation, Celebrating God  
**Model:** Relational Discipleship

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## Preamble

When we look at what influences people to become devoted to Jesus and worship God rather than themselves, we find five major themes.

- a. Intentional Relationships
- b. Life Circumstances
- c. Personal Disciplines
- d. Individual Ministry/Serving
- e. Teaching

All of the above will result in growth, a working faith, and worship of God.

Mount Olive has a team working philosophy. The elders work with the Lead Pastor to establish direction for the body. The Lead Pastor works with the staff team to carry out the direction established. Individual staff have responsibility for their area as described in their job description; however, the specific jobs exist to serve the whole body of the church. This means one may need to work outside of their area at times to facilitate the needs of the whole. The intention of this position description is that this individual focuses on the areas outlined.

### **About Three Hills and Mount Olive**

The town of Three Hills is a welcoming community located in south-central Alberta. A convenient one-hour drive from either Calgary or Red Deer, Three Hills has a population of 3200. Home to Prairie Christian Academy, Prairie College, and Golden Hills School Division, Three Hills offers many educational opportunities. Excellent recreational facilities, and exceptional arts programs enhance the quality of life in Three Hills. More information can be found at [www.threehills.ca](http://www.threehills.ca)

Located in Three Hills, Mount Olive Evangelical Free Church is a vibrant church with a passion to serve one another, our community and the world. Currently around 450 people of all generations call Mount Olive their home church. With a growing kids ministry, women's ministry, life groups, men's and women's Bible studies, a thriving youth ministry and seniors outreach, there are opportunities for everyone to be involved. To learn more about our programs, beliefs and staff or to listen to a sermon, please go to [www.mountoliveefc.com](http://www.mountoliveefc.com)



## Position Profile

### Children's Ministry Director

#### Position Description

The Children's Ministry Director will fulfill God's vision for Mount Olive EFC through the building up of the church for the ministry to which they are called. They will have a heart for discipleship, children/families, outreach and leadership development, showing an ability to lead the church to God's heart.

#### Qualifications

- A person of Christian experience and established character qualified according to the standards of 1 Timothy 3:2-7 and Titus 1.
- Shall be willing to be a, or become a licensed minister of the EFC.
- Shall have experience and passion for the work of Children's ministry.
- Shall be able to work on a team in fulfilling God's vision for Mount Olive EFC.
- Shall be committed to regular practice of spiritual disciplines and lifelong learning.
- Shall not be solely responsible to DO the ministry, but rather train, encourage, and build up the church to DO the ministry.
- Shall demonstrate a commitment to Mount Olive EFC's statement of faith, Vision, and Values.
- Biblical Education: Preferred B.A. in Biblical Studies or equivalent in experience or Elementary Teacher Education training.

#### Primary Responsibilities

1. Implement systems of administration that help all Children's ministries of Mount Olive to be organized and well run.
2. Facilitate, and/or lead, and/or equip Children's ministry in events including (but not exclusive to) MAPS and VBS.
3. Facilitate and/or plan effective children's ministry leadership training events or opportunities.
4. Lead and/or teach in some ministry events as required.
5. Identify strategies and design children's ministries concordant with the vision Mt. Olive's Children's ministry and for the increased effectiveness of the mission.
6. To administrate the Plan 2 Protect Program within Children's ministry.

## Secondary Responsibilities

1. Oversee Children's ministries for Sunday mornings and for special events, as needed.
2. Ministry Involvement: We would encourage participation in the work of the larger context of the EFCC and local ministerial as opportunity and interest presents itself.

## Accountability

The Children's Ministry Director shall be accountable to the Lead Pastor and ultimately to the congregation through the Board. This accountability is to be maintained through written reports, regular consultations with the Lead and other pastoral staff, and weekly staff meetings.

## Current Mount Olive EFC Children's Ministries

The Children's Ministry Director will have the freedom to include from the onset, at a later date, or dismiss any of the below listed Current Ministries and/or include others as opportunities and interests present themselves.

- Jericho Squad.
- Flex Friday.
- Family Events; e.g. Father/ Daughter, Mother/ Son, possibly with cooperation with the Community Life Pastor.
- Children's Christmas Concert.
- Religious Education at Three Hills School.
- Summer Workers and Summer Camps.

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Please submit your email your resume & references to [jobs@mountoliveefc.com](mailto:jobs@mountoliveefc.com)

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**Closing date for Application is September 30, 2020.**