



Introducing...

Rob Cave

Candidate for Prairie District Superintendent

Spring 2015

Gifts

Rob grew up on a farm near North Battleford, SK. He gave his life to Christ at the age of 21 and attended Winnipeg Bible College, where he met Cherise, who was from Rugby, North Dakota.

Following nine years in Winnipeg, Rob and Cherise served in different capacities at three EFC churches in AB and BC. They are concluding 9+ years as senior pastor of Kamloops EFC.

Rob and Cherise have been married for 24 years and have three sons: Ryan (20), Evan (18), and Anthony (16). Their boys have been very active in sports (baseball, soccer, volleyball and basketball), playing on school, regional and club teams. One son made the BC provincial basketball team when he was 15. Like many families, they have spent a lot of time traveling and creating memories around a sporting culture, which is challenging but rewarding.

Rob has a deep desire to encourage and support ministry-minded individuals and couples who are on the frontlines of ministry life seeking to know God more deeply, pursue His heart, care for and pray for people, while waiting on God to answer, intervene, and change hearts.

Rob writes "I love the Church. I love pastoring in the Church. My desire has always been to invest myself fully in the work of Christ, helping people come to know, love and serve Jesus. I desire to assist pastors and churches in the Prairie District of the EFCC to see the joy of investing themselves fully in reaching all the people they can for Christ."

Visionary leadership

Rob has a passionate desire to determine where God is working and get on board with Him to build His Kingdom.

Team-oriented

God has given gifts to His followers so that together they can work to accomplish His purposes in their local communities and around the world. Developing and empowering a godly team energizes Rob.

Perceptive

Rob is able to see both *obstacles* that exist in the church that minimize effectiveness in accomplishing the call of Christ and *solutions* to those obstacles that bring renewed alignment and focus to that call. He is also skilled to help individuals and groups process and work through potentially harmful and divisive issues.

Strong preaching

God has gifted Rob in communicating His Word with clarity and relevance so that people sense His presence.

Ministry Experience

<p><i>Senior Pastor</i> Kamloops EFC Kamloops, BC 2005 to the present</p>	<p>Preaching; leadership; working with Elders and leadership team to develop policies and vision to move church forward in fulfilling the call of Christ in Kamloops and beyond; congregational care; oversight of pastoral/church staff; development of leadership structure so that key ministry leaders can implement overall vision of the church</p>
<p><i>Director of Congregational Life</i> Johnston Heights EFC Surrey, BC 2002 to 2005</p>	<p>Development and oversight of adult small groups (recruiting and training leaders, integrating people into groups, expanding from 17 to 35 groups); enfolding new people into church life (overseeing parking, greeters, ushers, and welcome classes); leadership development (discipleship classes, congregational needs, recruitment of teachers)</p>
<p><i>Pastor</i> Highland Park EFC New Norway, AB 1997-2002</p>	<p>Seeking God's unique call for Highland Park; preaching; teaching adult Sunday School classes; implementing small groups, overseeing outreach, children and youth programs; counseling</p>
<p><i>Counseling Internship</i> Providence Theological Seminary Otterburne, MB 1996-1997</p>	<p>Supervising and training students in the <i>Masters in Biblical Counseling</i> program; overseeing students' work with counselees; providing counseling for students</p>
<p><i>Pastoral Internship</i> St. Vital Evangelical Mennonite Church Winnipeg, MB 1995-1996</p>	<p>Preaching; leading services; teaching Sr. High Sunday School; attending Ministerial Committee planning meetings</p>

Superintendent Search Process

The Search Committee for a new superintendent has been diligently carrying out that task for a number of months. The search began by soliciting names of possible candidates from the churches of the Prairie District and from Free Church leadership. The twelve names received were contacted and asked to submit a resume if they wanted to be considered for the position.

Four strong resumes were returned. The committee conducted face-to-face interviews with each, narrowing it down to one. Eight references for that person were contacted and questioned. In October, in Osler, the committee recommended Rob Cave to the District Board as their candidate.

The District Board met with Rob and Cherise on a Friday night and Saturday in November to interact with them socially and to interview them extensively. After a week of prayer and reflection, the board then voted unanimously to offer them the candidacy. They have accepted.

Reference Checks

The Search Committee conducted reference checks on Rob Cave's ministries in the EFCC.

The consistency of all the references over Rob's years of service was identified and appreciated by the Search Committee and District Board.

- A strong people person, well appreciated and respected wherever he has served
- An experienced and loyal EFCC supporter
- A good preacher and administrator
- An admirable marriage and family life in ministry
- A gift of discernment and decisive action
- A solid visionary leader
- A team-oriented person

Ministry Opportunities

- 2012-Present
Kamloops Evangelical Ministerial Executive (chair)
- 2007-Present
Canadian Pacific District Board (regional representative, chair)
- 2008 / 2010
Short term mission to Guatemala
- 2000-2004
EFCC - National Prayer Task Force (member)
- 2000-2002
EFCC - Alberta Parkland District Board (member, prayer coordinator)
- 1998-2000
Living Springs Bible Camp Executive Board (member, pastoral advisor)

Education

- 1997: Counseling Internship Certificate (Providence Theological Seminary, Otterburne, MB)
- 1996: M. Div. (Providence Theological Seminary, Otterburne, MB)
- 1991: B.A. Biblical Studies (Winnipeg Bible College, Otterburne, MB)

Next Steps For Your Church

Pray

- Continue to lift this transition process before the Lord.
- Pray for the Caves' transition from Kamloops and for the Seims' into what's next for them.

Be Informed

- The District Board has decided to call for an electronic/email vote to confirm the candidate rather than waiting for the Prairie District Conference in October 2015. This will be a special meeting called by the board only for the superintendent vote. Your church will receive details on electing delegates and instructions for voting on the motion.
- The Board proposes an actual start date for the new superintendent to be August 1, 2015. The new superintendent will still be installed at the Prairie District Conference in October 2015, and the conference will include a district farewell for Tim and Lynn Seim.
- There are two reasons for the pre-conference confirmation of the superintendent:
 1. The District Board would like a transition time for Rob Cave to work alongside Tim Seim for a few weeks to make the transition smoother.
 2. The Cave family has one son in high school, and a summer move allows him to begin the school year in a new school in September.